



Gladstone South State School P & C Association Code of Conduct

For all Volunteers including Parents and Citizens Association Members, Committee Members and Parent Representatives

This Code of Conduct has been adopted to aid all members of our school community to work as a well-ordered group that promotes interest and facilitates development to further improve Gladstone South State School.

A harmonious working environment is essential to the effective conduct of our school's volunteer contribution and job satisfaction. To this end, we have agreed to the following:

- Personal privacy is of paramount concern to all. Information gathered or obtained as a result of our roles as volunteers in our school community is to be **ONLY** passed onto the relevant school authority **WITH** the permission of the person disclosing the information
- Courtesy and respect is to be observed by all
- Discussion is healthy; personal attacks are destructive and to be avoided
- Constructive criticism is always welcomed
- Discrimination on racial, ethnic or religious grounds is forbidden, as is any form of sexual discrimination and or harassment.
- All cash handling must comply with the P & C Constitution and P & C Accounting Manual as provided by Education Queensland.

We do have separate functions but we all strive to work as a team.